DIVYANJAN POLICY

Introduction

1.Background

SAS Government College Narayanapuram, is committed to providing an inclusive and accessible environment for individuals with disabilities. This policy document outlines the college's dedication to ensuring equal opportunities, accessibility, and support for students, faculty, and staff with disabilities.

1. Purpose

The purpose of this policy document is to establish guidelines and procedures to promote exclusivity, remove barriers, and enhance the educational experience and overall well-being of individuals with disabilities within the community.

2. Accessibility and Accommodation

2,1 Physical Accessibility

- Ensure all college buildings, classrooms, labs, libraries, and restrooms are wheelchair accessible.

- Install rams, elevators, and accessible entrances where necessary.

- Provide designated accessible parking spaces.

2.2 Academic Accommodations

- Implement assistive technologies and tools to aid students with disabilities in their learning process.

- Provide accessible course materials, including textbooks, in digital formats compatible with screen readers and other assistive devices.

- Offer additional time or alternative testing arrangements for students with disabilities during examinations.

3. Support Services

3.1 Counseling and Support

- Offer counseling services specifically tailored to the needs of individuals with disabilities.

- Provide peer support programs and mentor-ship opportunities.

3.2 Training and Awareness

- Conduct regular training sessions for faculty, staff, and stud students on disabilities awareness, etiquette, and inclusion.

- Promote awareness campaigns to reduce stigma and foster a more inclusive campus culture.

4. Communication and Information

4.1 Communication Access

- Provide sign language interpreters and other communication assistance services for individuals who are deaf or hard of hearing.

- Ensure all official college communications, including websites and documents, are accessible and compatible with screen readers,

4.2 Information dissemination

- Dissemination information about available support services, accommodations, and resources through and compatible channels to reach individuals with disabilities effectively.

5. Compliance and Review

5.1 Compliance

All members of the college community are expected to comply with guidelines outlined in this policy document to ensure the inclusivity and accessibility of college environment.

5.2 Review

This policy document will be reviewed annually to assess its effectiveness and relevance. Updates and revisions will be made as necessary to align with emerging best practices and evolving accessibility standards.